



Have you ever been terminated from employment or asked to resign by an employer?
___Yes ___No **If yes, please provide company names and details:**

Can you work any shift? ___Yes ___No If no, explain: _____

Can you work overtime, including weekends? ___Yes ___No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? ___Yes ___No

VI. EQUAL EMPLOYMENT OPPORTUNITY:

As an equal employment opportunity employer, ICAT Logistics Detroit provides equal employment opportunities to all employees and applicants for employment without regard to age, race, color, gender, national origin, sexual orientation, identity or expression, disability, marital status, religion, ancestry, veteran status, height, weight, or any other category protected by federal, state, and local law.

VII. ACKNOWLEDGMENT:

Please read carefully before signing.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for ICAT Logistics Detroit to hire me. If I am hired, I understand that either ICAT Logistics Detroit or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of ICAT Logistics Detroit has the authority to make any assurance to the contrary.

I agree that as a condition of the Company's consideration of me for employment, any claim, action, or suit against the Company, or its owners, members, directors, officers, agents, representatives, or affiliates, whether directly or indirectly, arising out of my application for employment or the denial of employment, including, but not limited to, claims arising under State and Federal law, but not Federal civil rights statutes containing a separate limitations period, must be brought within 180 days of the event giving rise to the claims or be forever barred unless the applicable statute of limitations period is shorter than 180 days in which case I will continue to be bound by that shorter limitations period.

I attest with my signature below that I have given to ICAT Logistics Detroit true and complete information on this application. No requested information has been concealed. I authorize ICAT Logistics Detroit to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date _____ Signature _____